

## Actief aandeelhouderschap

Via stemmen en engagement als instrumenten van actief aandeelhouderschap kan Klaverblad entiteiten stimuleren om te veranderen, zodat hun activiteiten meer bijdragen aan de impact die Klaverblad met haar beleggingen wil realiseren.

Het uiteindelijke doel van actief aandeelhouderschap is om impact te creëren in de echte wereld. Klaverblad wil haar doelstellingen bereiken door ervoor te zorgen dat entiteiten gedragsverandering laten zien. Bovendien is Klaverblad ervan overtuigd dat entiteiten die hun gedrag veranderen als reactie op stem- en engagementinitiatieven van Klaverblad ook lagere ESG-risico's zullen hebben. Stem- en engagementinstrumenten vullen elkaar aan, waarbij stemmen uiteraard alleen mogelijk is bij bedrijven waarvan Klaverblad aandelen bezit.

Klaverblad is in het hele financiële spectrum een relatief kleine belegger waarbij onze invloed op het gedrag van bedrijven gering is. Wij laten echter wel onze stem horen over de doelen die wij hebben gesteld en willen bereiken. Voor ons is het belangrijk dat we onze krachten bundelen met andere partijen die een vergelijkbaar geluid willen laten horen.

Klaverblad doet mee aan stem- en engagementbeleid van de vermogensbeheerders en monitort actief of dit in lijn is met het Klaverblad-beleid. Als dit niet het geval is, dan gaan we hierover het gesprek aan met onze vermogensbeheerders. Daarnaast haken we actief aan bij gezamenlijke sector brede engagementinitiatieven, voor zover dit in lijn is met onze doelstellingen.

## Bedrijven en onderwerpen van engagements in de bedrijfsobligatieportefeuille

Bedrijf	Onderwerp
3M CO	2020 - 22 Diversity & Inclusion
3M CO	CDP - Science Based Target Campaign 2021-22
3M CO	Decarbonisation initiative
ABBVIE INC	Access to Medicine
ABBVIE INC	CDP - Science Based Target Campaign 2021-22
ABERTIS INFRASTRUCTURAS SA	CDP - Science Based Target Campaign 2021-22
AKZO NOBEL NV	CDP Water 2022
ALLIANZ SE	2020 - 22 Diversity & Inclusion
ALLIANZ SE	CDP - Science Based Target Campaign 2021-22
AMERICA MOVIL SAB DE CV	Corporate Accountability for Digital Rights 2021-22
AMERICAN INTERNATIONAL GROUP INC	CDP - Science Based Target Campaign 2021-22
AMERICAN TOWER CORP	CDP - Science Based Target Campaign 2021-22
APPLE INC	CDP - Science Based Target Campaign 2021-22

APPLE INC	CDP Water 2022
APPLE INC	Collaborative engagement on Uyghurs slave labour in the supply chain
APPLE INC	Corporate Accountability for Digital Rights 2021-22
APPLE INC	Investor Engagement on Facial Recognition 2021
APPLE INC	Investor Statement on Facial Recognition 2021
ASSICURAZIONI GENERALI SPA	2022 Pre/Post AGM
ASSICURAZIONI GENERALI SPA	2022 Ukraine-Russia Conflict: Questions to companies
ASSICURAZIONI GENERALI SPA	CDP - Science Based Target Campaign 2021-22
ASTRAZENECA PLC	2020 - 22 Diversity & Inclusion
ASTRAZENECA PLC	Access to Medicine
ASTRAZENECA PLC	Decarbonisation initiative
ASTRAZENECA PLC	Exchanges on ESG strategy (Opportunity via Societe General ESG Conference 2022)
ASTRAZENECA PLC	Investor Letter - Linking Access to Vaccine with Pharmaceuticals' Executives' remuneration
ASTRAZENECA PLC	UK Living Wage Engagement Campaign - Good Work Coalition
AT&T INC	Corporate Accountability for Digital Rights 2021-22
AUSTRALIA & NEW ZEALAND BANKING GROUP LTD	CDP - Science Based Target Campaign 2021-22
AVIVA PLC	CDP - Science Based Target Campaign 2021-22
AVIVA PLC	UK Living Wage Engagement Campaign - Good Work Coalition
AXA SA	Decarbonisation initiative
BANCO BILBAO VIZCAYA ARGENTARIA SA	Investor letter to Global banks on Climate Change & Biodiversity (Shareaction-led)
BANCO SANTANDER SA	CDP - Science Based Target Campaign 2021-22
BANCO SANTANDER SA	Investor letter to Global banks on Climate Change & Biodiversity (Shareaction-led)
BANK OF AMERICA CORP	2022 - IIGCC Banks Engagement
BANK OF AMERICA CORP	CDP - Science Based Target Campaign 2021-22
BANK OF AMERICA CORP	Investor letter to Global banks on Climate Change & Biodiversity (Shareaction-led)
BANK OF NOVA SCOTIA/THE	2022 - IIGCC Banks Engagement
BANK OF NOVA SCOTIA/THE	CDP - Science Based Target Campaign 2021-22
BANK OF NOVA SCOTIA/THE	Investor letter to Global banks on Climate Change & Biodiversity (Shareaction-led)
BARCLAYS PLC	2022 - IIGCC Banks Engagement
BARCLAYS PLC	Barclays / Energy Policy engagement, led by ShareAction
BARCLAYS PLC	CDP - Science Based Target Campaign 2021-22
BARCLAYS PLC	UK Living Wage Engagement Campaign - Good Work Coalition
BAYERISCHE MOTOREN WERKE AG	2020 - 22 Diversity & Inclusion

<b>BAYERISCHE MOTOREN WERKE AG</b>	CA100 related - Paris Aligned Accounting, Letters to Audit Committees
<b>BAYERISCHE MOTOREN WERKE AG</b>	CDP - Science Based Target Campaign 2021-22
<b>BAYERISCHE MOTOREN WERKE AG</b>	CDP Forest 2022
<b>BAYERISCHE MOTOREN WERKE AG</b>	CDP Water 2022
<b>BAYERISCHE MOTOREN WERKE AG</b>	Climate Action 100+
<b>BAYERISCHE MOTOREN WERKE AG</b>	Decarbonisation initiative
<b>BHP GROUP LTD</b>	CDP - Science Based Target Campaign 2021-22
<b>BHP GROUP LTD</b>	CDP Water 2022
<b>BHP GROUP LTD</b>	Climate Action 100+
<b>BHP GROUP LTD</b>	Investor Mining and Tailings Safety Initiative
<b>BHP GROUP LTD</b>	UK Living Wage Engagement Campaign - Good Work Coalition
<b>BNP PARIBAS SA</b>	2022 - IIGCC Banks Engagement
<b>BNP PARIBAS SA</b>	Decarbonisation initiative
<b>BP PLC</b>	CA100 related - Paris Aligned Accounting, Letters to Audit Committees
<b>BP PLC</b>	CDP - Science Based Target Campaign 2021-22
<b>BP PLC</b>	CDP Water 2022
<b>BP PLC</b>	Climate Action 100+
<b>BP PLC</b>	UK Living Wage Engagement Campaign - Good Work Coalition
<b>CAIXABANK SA</b>	CDP - Science Based Target Campaign 2021-22
<b>CAIXABANK SA</b>	Investor letter to Global banks on Climate Change & Biodiversity (Shareaction-led)
<b>CARREFOUR SA</b>	Bangladesh Investor Initiative
<b>CARREFOUR SA</b>	BBFAW Investor Collaboration on Farm Animal Welfare 2021-22
<b>CARREFOUR SA</b>	Collaborative engagement on Uyghurs slave labour in the supply chain
<b>CARREFOUR SA</b>	Decarbonisation initiative
<b>CARREFOUR SA</b>	Healthy Market Initiative - ShareAction led (incl. 2022 Unilever resolution on Healthy products)
<b>CARREFOUR SA</b>	Plastic Solutions Investor Alliance
<b>CARREFOUR SA</b>	Sustainable Protein 2022-2023
<b>CITIGROUP INC</b>	2022 - IIGCC Banks Engagement
<b>CITIGROUP INC</b>	CDP - Science Based Target Campaign 2021-22
<b>CITIGROUP INC</b>	Decarbonisation initiative
<b>CITIGROUP INC</b>	Investor letter to Global banks on Climate Change & Biodiversity (Shareaction-led)
<b>COCA-COLA CO/THE</b>	Access to Nutrition Index 2021 - 2022

COCA-COLA CO/THE	Collaborative engagement on Uyghurs slave labour in the supply chain
COCA-COLA CO/THE	Plastic Solutions Investor Alliance
COCA-COLA EUROPACIFIC PARTNERS PLC	Decarbonisation initiative
COLGATE-PALMOLIVE CO	2020 - 22 Diversity & Inclusion
COLGATE-PALMOLIVE CO	Decarbonisation initiative
COMCAST CORP	CDP - Science Based Target Campaign 2021-22
CONTINENTAL AG	CA100 related - Paris Aligned Accounting, Letters to Audit Committees
CONTINENTAL AG	Decarbonisation initiative
CREDIT AGRICOLE SA	2022 - IIGCC Banks Engagement
CREDIT AGRICOLE SA	2022 Pre/Post AGM
CREDIT AGRICOLE SA	Investor letter to Global banks on Climate Change & Biodiversity (Shareaction-led)
CRH PLC	2021 Ethnic Diversity at Board level
CRH PLC	CA100 related - Paris Aligned Accounting, Letters to Audit Committees
CRH PLC	Climate Action 100+
CRH PLC	UK Living Wage Engagement Campaign - Good Work Coalition
DAIMLER AG	(Post-)COVID Corporate Engagement Campaign
DAIMLER AG	CA100 related - Paris Aligned Accounting, Letters to Audit Committees
DAIMLER AG	CDP - Science Based Target Campaign 2021-22
DAIMLER AG	Climate Action 100+
DAIMLER AG	Decarbonisation initiative
DANAHER CORP	CDP - Science Based Target Campaign 2021-22
DEERE & CO	(Post-)COVID Corporate Engagement Campaign
DEERE & CO	CDP - Science Based Target Campaign 2021-22
DEUTSCHE BAHN AG	Decarbonisation initiative
DEUTSCHE BANK AG	2022 - IIGCC Banks Engagement
DEUTSCHE BANK AG	CDP - Science Based Target Campaign 2021-22
DEUTSCHE BANK AG	Investor letter to Global banks on Climate Change & Biodiversity (Shareaction-led)
DEUTSCHE TELEKOM AG	Corporate Accountability for Digital Rights 2021-22
DEUTSCHE TELEKOM AG	Decarbonisation initiative
DNB ASA	2020 - 22 Diversity & Inclusion
DOW CHEMICAL CO/THE	Decarbonisation initiative
E.ON SE	CA100 related - Paris Aligned Accounting, Letters to Audit Committees
E.ON SE	CDP - Science Based Target Campaign 2021-22

<b>E.ON SE</b>	Climate Action 100+
<b>EASYJET PLC</b>	CDP - Science Based Target Campaign 2021-22
<b>EASYJET PLC</b>	UK Living Wage Engagement Campaign - Good Work Coalition
<b>ECOLAB INC</b>	2020 - 22 Diversity & Inclusion
<b>ENEL SPA</b>	2020 - 22 Diversity & Inclusion
<b>ENEL SPA</b>	CA100 related - Paris Aligned Accounting, Letters to Audit Committees
<b>ENEL SPA</b>	Climate Action 100+
<b>ENI SPA</b>	2021_ Myanmar Direct
<b>ENI SPA</b>	CA100 related - Paris Aligned Accounting, Letters to Audit Committees
<b>ENI SPA</b>	CDP - Science Based Target Campaign 2021-22
<b>ENI SPA</b>	Climate Action 100+
<b>EQUINIX INC</b>	CDP - Science Based Target Campaign 2021-22
<b>ERSTE GROUP BANK AG</b>	CDP - Science Based Target Campaign 2021-22
<b>ESSILORLUXOTTICA SA</b>	2022 Pre/Post AGM
<b>ESSILORLUXOTTICA SA</b>	CDP - Science Based Target Campaign 2021-22
<b>FEDEX CORP</b>	CDP - Science Based Target Campaign 2021-22
<b>FEDEX CORP</b>	Decarbonisation initiative
<b>FISERV INC</b>	CDP - Science Based Target Campaign 2021-22
<b>FRESENIUS MEDICAL CARE AG &amp; CO KGAA</b>	CDP - Science Based Target Campaign 2021-22
<b>FRESENIUS SE &amp; CO KGAA</b>	CDP - Science Based Target Campaign 2021-22
<b>FRESENIUS SE &amp; CO KGAA</b>	Investor Initiative on Responsible Care - UNI Global led
<b>GENERAL MILLS INC</b>	Access to Nutrition Index 2021 - 2022
<b>GENERAL MILLS INC</b>	BBFAW Investor Collaboration on Farm Animal Welfare 2021-22
<b>GENERAL MILLS INC</b>	Sustainable Protein 2022-2023
<b>GIVAUDAN SA</b>	Decarbonisation initiative
<b>GLAXOSMITHKLINE PLC</b>	Access to Medicine
<b>GLAXOSMITHKLINE PLC</b>	Decarbonisation initiative
<b>GLAXOSMITHKLINE PLC</b>	UK Living Wage Engagement Campaign - Good Work Coalition
<b>HOCHTIEF AG</b>	CDP - Science Based Target Campaign 2021-22
<b>HOCHTIEF AG</b>	Decarbonisation initiative
<b>IBERDROLA SA</b>	2020 - 22 Diversity & Inclusion
<b>IBERDROLA SA</b>	CA100 related - Paris Aligned Accounting, Letters to Audit Committees
<b>IBERDROLA SA</b>	Climate Action 100+

<b>ICADE</b>	Investor Initiative on Responsible Care - UNI Global led
<b>ILLINOIS TOOL WORKS INC</b>	CDP - Science Based Target Campaign 2021-22
<b>INFINEON TECHNOLOGIES AG</b>	CDP - Science Based Target Campaign 2021-22
<b>INFINEON TECHNOLOGIES AG</b>	CHRB - Investor statement calling on companies to improve Human Rights performance 2020-21
<b>ING GROEP NV</b>	2022 - IIGCC Banks Engagement
<b>INTERNATIONAL BUSINESS MACHINES CORP</b>	CDP - Science Based Target Campaign 2021-22
<b>INTERNATIONAL BUSINESS MACHINES CORP</b>	Decarbonisation initiative
<b>INTERNATIONAL BUSINESS MACHINES CORP</b>	Investor Engagement on Facial Recognition 2021
<b>INTERNATIONAL BUSINESS MACHINES CORP</b>	Investor Statement on Facial Recognition 2021
<b>INTESA SANPAOLO SPA</b>	2020 - 22 Diversity & Inclusion
<b>INTESA SANPAOLO SPA</b>	2022 Nomination slates in Italy with Assogestioni
<b>INTESA SANPAOLO SPA</b>	CDP - Science Based Target Campaign 2021-22
<b>INTESA SANPAOLO SPA</b>	Investor letter to Global banks on Climate Change & Biodiversity (Shareaction-led)
<b>KBC GROUP NV</b>	2022 Pre/Post AGM
<b>KBC GROUP NV</b>	CDP - Science Based Target Campaign 2021-22
<b>KBC GROUP NV</b>	Investor letter to Global banks on Climate Change & Biodiversity (Shareaction-led)
<b>KELLOGG CO</b>	Access to Nutrition Index 2021 - 2022
<b>KELLOGG CO</b>	Decarbonisation initiative
<b>KLEPIERRE SA</b>	Decarbonisation initiative
<b>KONINKLIJKE DSM NV</b>	2020 - 22 Diversity & Inclusion
<b>LA BANQUE POSTALE SA</b>	Investor letter to Global banks on Climate Change & Biodiversity (Shareaction-led)
<b>LINDE INC/CT</b>	CDP - Science Based Target Campaign 2021-22
<b>LLOYDS BANKING GROUP PLC</b>	2020 - 22 Diversity & Inclusion
<b>LLOYDS BANKING GROUP PLC</b>	2021 Ethnic Diversity at Board level
<b>LLOYDS BANKING GROUP PLC</b>	CDP - Science Based Target Campaign 2021-22
<b>LLOYDS BANKING GROUP PLC</b>	Decarbonisation initiative
<b>LLOYDS BANKING GROUP PLC</b>	Investor letter to Global banks on Climate Change & Biodiversity (Shareaction-led)
<b>LLOYDS BANKING GROUP PLC</b>	UK Living Wage Engagement Campaign - Good Work Coalition
<b>MASTERCARD INC</b>	2020 - 22 Diversity & Inclusion
<b>MEDTRONIC PLC</b>	2020 - 22 Diversity & Inclusion
<b>MEDTRONIC PLC</b>	CDP - Science Based Target Campaign 2021-22
<b>MERCK KGAA</b>	Access to Medicine
<b>MERCK KGAA</b>	CDP - Science Based Target Campaign 2021-22

MONDI PLC	UK Living Wage Engagement Campaign - Good Work Coalition
MOODY'S CORP	2020 - 22 Diversity & Inclusion
MORGAN STANLEY	2020 - 22 Diversity & Inclusion
MORGAN STANLEY	2022 - IIGCC Banks Engagement
MORGAN STANLEY	CDP - Science Based Target Campaign 2021-22
MORGAN STANLEY	Investor letter to Global banks on Climate Change & Biodiversity (Shareaction-led)
NATWEST GROUP PLC	CDP - Science Based Target Campaign 2021-22
NATWEST GROUP PLC	UK Living Wage Engagement Campaign - Good Work Coalition
NATWEST MARKETS PLC	Investor letter to Global banks on Climate Change & Biodiversity (Shareaction-led)
NESTLE SA	Access to Nutrition Index 2021 - 2022
NESTLE SA	BBFAW Investor Collaboration on Farm Animal Welfare 2021-22
NESTLE SA	Climate Action 100+
NESTLE SA	Plastic Solutions Investor Alliance
NESTLE SA	Sustainable Protein 2022-2023
NN GROUP NV	CDP - Science Based Target Campaign 2021-22
OMV AG	CA100 related - Paris Aligned Accounting, Letters to Audit Committees
OMV AG	CDP - Science Based Target Campaign 2021-22
OMV AG	Climate Action 100+
OMV AG	Investor Mining and Tailings Safety Initiative
ORANGE SA	Corporate Accountability for Digital Rights 2021-22
PEPSICO INC	Access to Nutrition Index 2021 - 2022
PEPSICO INC	Climate Action 100+
PEPSICO INC	Decarbonisation initiative
PEPSICO INC	Plastic Solutions Investor Alliance
PROCTER & GAMBLE CO/THE	2020 - 22 Diversity & Inclusion
PROCTER & GAMBLE CO/THE	Climate Action 100+
PROCTER & GAMBLE CO/THE	Plastic Solutions Investor Alliance
PVH CORP	Collaborative engagement on Uyghurs slave labour in the supply chain
RELX PLC	CDP - Science Based Target Campaign 2021-22
RELX PLC	UK Living Wage Engagement Campaign - Good Work Coalition
ROYAL DUTCH SHELL PLC	2021_ Myanmar Direct
ROYAL DUTCH SHELL PLC	CA100 related - Paris Aligned Accounting, Letters to Audit Committees
ROYAL DUTCH SHELL PLC	CDP - Science Based Target Campaign 2021-22

ROYAL DUTCH SHELL PLC	CDP Water 2022
ROYAL DUTCH SHELL PLC	Climate Action 100+
ROYAL DUTCH SHELL PLC	Investor Mining and Tailings Safety Initiative
ROYAL DUTCH SHELL PLC	UK Living Wage Engagement Campaign - Good Work Coalition
SAMPO OYJ	CDP - Science Based Target Campaign 2021-22
SANOFI	2022 Pre/Post AGM
SANOFI	Access to Medicine
SAP SE	2022 Pre/Post AGM
SCHLUMBERGER NV	Investor Mining and Tailings Safety Initiative
SCHNEIDER ELECTRIC SE	2020 - 22 Diversity & Inclusion
SCHNEIDER ELECTRIC SE	2022 Pre/Post AGM
SCHNEIDER ELECTRIC SE	Scope 4 Engagement Dialogue
SIEMENS AG	CDP - Science Based Target Campaign 2021-22
SIEMENS AG	Climate Action 100+
SIEMENS AG	Collaborative engagement on Uyghurs slave labour in the supply chain
SIEMENS AG	Decarbonisation initiative
SIMON PROPERTY GROUP INC	CDP - Science Based Target Campaign 2021-22
SKANDINAVISKA ENSKILDA BANKEN AB	CDP - Science Based Target Campaign 2021-22
SKANDINAVISKA ENSKILDA BANKEN AB	Investor letter to Global banks on Climate Change & Biodiversity (Shareaction-led)
SMURFIT KAPPA GROUP PLC	Smurfit Kappa - circular strategy, climate, health & safety
SMURFIT KAPPA GROUP PLC	UK Living Wage Engagement Campaign - Good Work Coalition
SOCIETE GENERALE SA	2022 - IIGCC Banks Engagement
SOCIETE GENERALE SA	Investor letter to Global banks on Climate Change & Biodiversity (Shareaction-led)
SODEXO SA	BBFAW Investor Collaboration on Farm Animal Welfare 2021-22
SOLVAY SA	2022 Pre/Post AGM
SOLVAY SA	2022 Ukraine-Russia Conflict: Questions to companies
SOLVAY SA	CDP - Science Based Target Campaign 2021-22
SOLVAY SA	Decarbonisation initiative
STANDARD CHARTERED PLC	UK Living Wage Engagement Campaign - Good Work Coalition
STELLANTIS NV	CA100 related - Paris Aligned Accounting, Letters to Audit Committees
STELLANTIS NV	CDP Climate 2022
STELLANTIS NV	CDP Forest 2022
STELLANTIS NV	CDP Water 2022



STELLANTIS NV	Climate Action 100+
TAKEDA PHARMACEUTICAL CO LTD	Access to Medicine
TELEFONICA SA	Corporate Accountability for Digital Rights 2021-22
TELEFONICA SA	Decarbonisation initiative
THERMO FISHER SCIENTIFIC INC	CDP - Science Based Target Campaign 2021-22
THERMO FISHER SCIENTIFIC INC	Collaborative engagement on Uyghurs slave labour in the supply chain
TOTALENERGIES SE	2021 - Myanmar collaborative, Chevron & TotalEnergies
TOTALENERGIES SE	2022 Pre/Post AGM
TOTALENERGIES SE	CA100 related - Paris Aligned Accounting, Letters to Audit Committees
TOTALENERGIES SE	CDP - Science Based Target Campaign 2021-22
TOTALENERGIES SE	Climate Action 100+
TOTALENERGIES SE	Investor Mining and Tailings Safety Initiative
TOTALENERGIES SE	SoC Transparency 1.5D - Resolution
TOTALENERGIES SE	Update in the context of publication of the new Climate / sustainable report, geopolitical tensions
TOYOTA MOTOR CORP	CDP Forest 2022
TOYOTA MOTOR CORP	Climate Action 100+
TOYOTA MOTOR CORP	Decarbonisation initiative
UNIBAIL-RODAMCO-WESTFIELD SE	Decarbonisation initiative
UNICREDIT SPA	2022 Pre/Post AGM
UNICREDIT SPA	2022 Ukraine-Russia Conflict: Questions to companies
UNICREDIT SPA	Investor letter to Global banks on Climate Change & Biodiversity (Shareaction-led)
UNILEVER PLC	2020 - 22 Diversity & Inclusion
UNILEVER PLC	Access to Nutrition Index 2021 - 2022
UNILEVER PLC	BBFAW Investor Collaboration on Farm Animal Welfare 2021-22
UNILEVER PLC	Climate Action 100+
UNILEVER PLC	Healthy Market Initiative - ShareAction led (incl. 2022 Unilever resolution on Healthy products)
UNILEVER PLC	Plastic Solutions Investor Alliance
UNILEVER PLC	Sustainable Protein 2022-2023
UNILEVER PLC	UK Living Wage Engagement Campaign - Good Work Coalition
UNITED PARCEL SERVICE INC	CDP - Science Based Target Campaign 2021-22
UNITED PARCEL SERVICE INC	Decarbonisation initiative
VERIZON COMMUNICATIONS INC	Corporate Accountability for Digital Rights 2021-22
VERIZON COMMUNICATIONS INC	Decarbonisation initiative

VINCI SA	2020 - 22 Diversity & Inclusion
VINCI SA	CDP - Science Based Target Campaign 2021-22
VINCI SA	Decarbonisation initiative
VODAFONE GROUP PLC	Corporate Accountability for Digital Rights 2021-22
VODAFONE GROUP PLC	Decarbonisation initiative
VODAFONE GROUP PLC	UK Living Wage Engagement Campaign - Good Work Coalition
VOLKSWAGEN AG	CA100 related - Paris Aligned Accounting, Letters to Audit Committees
VOLKSWAGEN AG	CDP Forest 2022
VOLKSWAGEN AG	Climate Action 100+
VOLKSWAGEN AG	Collaborative engagement on Uyghurs slave labour in the supply chain
VOLKSWAGEN AG	Decarbonisation initiative
VONOVIA SE	CDP - Science Based Target Campaign 2021-22
VONOVIA SE	Decarbonisation initiative
VONOVIA SE	Investor Initiative on Responsible Care - UNI Global led
WESFARMERS LTD	CDP - Science Based Target Campaign 2021-22
WESFARMERS LTD	CDP Climate 2022
WESFARMERS LTD	Climate Action 100+

### Bedrijven en onderwerpen van engagements in de aandelenportefeuille

Name	Environmental	Social	Governance
BANCO SANTANDER SA	X	X	X
AKZO NOBEL NV	X		
BASF N N	X		
BNP PARIBAS SA	X	X	X
BANCO BILBAO VIZCAYA ARGENTARIA SA	X	X	X
AMUNDI SA	X	X	X
ORANGE SA	X	X	X
COMPAGNIE DE SAINT GOBAIN SA	X		X
UNICREDIT		X	X
ORSTED	X		
ERICSSON CLASS B B		X	X
NESTLE SA N	X	X	X
REPSOL SA	X	X	X
SIEMENS HEALTHINEERS AG	X		X

SOCIETE GENERALE SA	X	X	X
TOTALENERGIES	X	X	X
E.ON N N			X
TELENOR		X	
MEDIOBANCA BANCA DI CREDITO FINANZIARIO SPA	X	X	X
SAMPO A	X	X	X
SAP			X
UMICORE SA	X		
COVIVIO SA REIT			X
SWEDBANK CLASS A A	X		
HERMES INTERNATIONAL	X		X
SYMRISE AG A			X
ABN AMRO BANK NV	X		X
EDENRED			X
SWISS RE AG			X
LEG IMMOBILIEN N	X		X
FINECOBANK BANCA FINECO			X
VONOVIA			X
NOVO NORDISK CLASS B B	X		X
WORLDLINE SA			X
STELLANTIS NV	X		X
COVESTRO AG	X		
ESSITY CLASS B	X		
AIB GROUP PLC	X	X	
SIEMENS ENERGY N AG			X
YARA INTERNATIONAL	X		
ARKEMA SA	X	X	X
ASSICURAZIONI GENERALI	X	X	X
AXA SA	X	X	X
DEUTSCHE TELEKOM N AG N	X		X
ENI	X		X
ENEL	X		X
DANONE SA	X	X	X
INFINEON TECHNOLOGIES AG N	X		X
LVMH	X	X	X
COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN SCA	X		X
NOKIA		X	X
SODEXO SA	X	X	

STMICROELECTRONICS NV	X		X
CONTINENTAL AG	X		
ADIDAS N AG N			X
DR ING HC F PORSCHE AG PREF	X		
TELEFONICA DEUTSCHLAND HOLDING AG			X
CARREFOUR SA	X	X	X
ESSILORLUXOTTICA SA	X		X
L AIR LIQUIDE SA	X		X
ALSTOM SA			X
LEGRAND SA			X
PERNOD RICARD SA			X
KERING SA	X	X	X
SEB SA			X
KLEPIERRE REIT SA REIT	X		X
SCHNEIDER ELECTRIC	X		X
UNIBAIL RODAMCO WE STAPLED UNITS			X
VINCI SA	X		X
UNIVERSAL MUSIC GROUP NV			X
VALEO			X
RENAULT SA	X		X
AEROPORTS DE PARIS SA			X
ASML HOLDING NV	X		X
VEOLIA ENVIRON. SA			X
BMW AG			X
SIKA AG	X		
SWISSCOM AG N	X		
CRH PLC	X		X
EIFPAGE SA			X
ALLIANZ	X	X	X
UCB SA			X
LOREAL SA	X		X
CAPGEMINI	X		X
IBERDROLA SA	X	X	X
DASSAULT SYSTEMES			X
PUBLICIS GROUPE SA			X
DEUTSCHE POST AG N			X
DEUTSCHE BOERSE AG N	X		X
MOWI	X		

GECINA SA REIT	X		
KONINKLIJKE AHOLD DELHAIZE NV	X	X	X
TELEPERFORMANCE		X	X

#### Deelname aan collectief engagement

Naam	Environmental	Social	Governance
Ahold Delhaize	X		
Danone	X		
Nestlé	X		
Unilever	X		