

Actief aandeelhouderschap

De missie van Klaverblad Verzekeringen is een belangrijke bijdrage te leveren aan het goed functioneren van de samenleving. Wij vinden het daarom belangrijk dat we middels onze beleggingen een positieve impact hebben op de reële economie en de maatschappij. We willen daar waar we kunnen onze invloed aanwenden door onze stem te laten horen om verandering in bedrijven en staten te behalen waarin we beleggen.

Via stemmen en engagement als instrumenten van actief aandeelhouderschap kan Klaverblad entiteiten stimuleren om te veranderen, zodat hun activiteiten meer bijdragen aan de impact die Klaverblad met haar beleggingen wil realiseren. Het beleid op actief aandeelhouderschap is te vinden op [Duurzaam beleggingsbeleid Klaverblad | Klaverblad Verzekeringen](#).

Het uiteindelijke doel van actief aandeelhouderschap is om impact te creëren in de echte wereld. Klaverblad wil haar doelstellingen bereiken door ervoor te zorgen dat entiteiten gedragsverandering laten zien. Bovendien is Klaverblad ervan overtuigd dat entiteiten die hun gedrag veranderen als reactie op stem- en engagementinitiatieven van Klaverblad ook lagere ESG-risico's zullen hebben. Stem- en engagementinstrumenten vullen elkaar aan, waarbij stemmen uiteraard alleen mogelijk is bij bedrijven waarvan Klaverblad aandelen bezit.

Klaverblad is in het hele financiële spectrum een relatief kleine belegger waarbij onze invloed op het gedrag van bedrijven gering is. Wij laten echter wel onze stem horen over de doelen die wij hebben gesteld en willen bereiken. Voor ons is het belangrijk dat we onze krachten bundelen met andere partijen die een vergelijkbaar geluid willen laten horen.

Klaverblad doet mee aan stem- en engagementbeleid van de vermogensbeheerders en monitort actief of dit in lijn is met het Klaverblad-beleid. Als dit niet het geval is, dan gaan we hierover het gesprek aan met onze vermogensbeheerders. Daarnaast haken we actief aan bij gezamenlijke sector brede engagementinitiatieven, voor zover dit in lijn is met onze doelstellingen.

Klaverblad neemt deel aan collectieve engagements via:

1. haar externe adviseur Cardano
2. andere kanalen, zoals IMVO 2.0 en VBDO
3. de vermogensbeheerders

Klimaat

Klaverblad sluit zich aan bij collectieve engagementinitiatieven om effectief invloed uit te oefenen op de grootste uitstoters in haar portefeuilles. Klaverblad committeert zich hierbij aan het voeren van engagement met de 20 grootste uitstoters (bedrijven) in de portefeuille óf de bedrijven die gezamenlijk verantwoordelijk zijn voor 65% van de emissies.

Biodiversiteit

Klaverblad sluit zich aan bij collectieve engagementinitiatieven om effectief invloed uit te oefenen op bedrijven die water onttrekken in gebieden met waterschaarste zodat zij beleid en strategieën formuleren om waterneutraal te worden, producenten en/of gebruikers van bestrijdingsmiddelen om terughoudendheid in het gebruik te stimuleren, bedrijven die actief zijn in regio's dichtbij kwetsbare ecosystemen of in gebieden die als hotspotgebieden voor biodiversiteit zijn aangemerkt, en overheden om regulering op gebied van biodiversiteit te versterken/introduceren.

Naam	Sector	Onderwerp
Stellantis	Automobiele industrie	Klimaatverandering
Equinor Asa	Olie, gas & andere fossiele brandstoffen	Klimaatverandering
Bp P.l.c.	Olie, gas & andere fossiele brandstoffen	Klimaatverandering
Volkswagen Ag	Automobiele industrie	Klimaatverandering
Aker Bp Asa	Olie, gas & andere fossiele brandstoffen	Klimaatverandering
E.on Se	Elektrische distributie & transmissie	Klimaatverandering
Aktiebolaget Volvo	Bouwmaterialen	Klimaatverandering
Total Sa	Olie, gas & andere fossiele brandstoffen	Klimaatverandering
Enel - Spa	Nutsbedrijf	Klimaatverandering
Royal Dutch Shell Plc	Olie, gas & andere fossiele brandstoffen	Klimaatverandering
Nestle S.a.	Voedsel, drank & tabak	Klimaatverandering & Biodiversiteit
Eni S.p.a.	Olie, gas & andere fossiele brandstoffen	Klimaatverandering
Compagnie Generale Des Etablissements Michelin S.c.a.	Automobiele industrie	Klimaatverandering
Mercedes Benz Group	Automobiele industrie	Klimaatverandering
Unilever Capital Corp	Huishoudgoederen & cosmetica	Biodiversiteit
Danone Sa	Voedsel, drank & tabak	Biodiversiteit
Reckitt Benkiser Treasury Services Plc	Huishoudgoederen & cosmetica	Biodiversiteit
L'oreal Sa	Huishoudgoederen & cosmetica	Biodiversiteit
Pepsico Inc	Voedsel, drank & tabak	Biodiversiteit
Procter & Gamble Co/the	Huishoudgoederen & cosmetica	Biodiversiteit
Carrefour Sa	Voedsel, drank & tabak	Biodiversiteit
Colgate-palmolive Co	Huishoudgoederen & cosmetica	Biodiversiteit

Ad 2 Engagement via VBDO

Onder regie van VBDO heeft een groep internationale investeerders een gezamenlijke verklaring afgelegd waarin zij bedrijven in de nikkelwaardeketen oproepen tot meer verantwoordelijkheid en transparantie. Klaverblad is hiervan medeondertekenaar. De focus ligt op:

- Milieu-impact van nikkelwinning, vooral in tropische gebieden
- Mensenrechtenrisico's, waaronder landrechten en arbeidsomstandigheden
- Verantwoord inkopen door bedrijven die nikkel gebruiken in batterijen en technologie
- Oproep tot due diligence, rapportage en samenwerking met lokale gemeenschappen

De verklaring benadrukt dat investeerders duurzame nikkelproductie als essentieel beschouwen voor de energietransitie, maar dat dit niet ten koste mag gaan van mens en milieu. Voor Klaverblad betreft het de volgende bedrijven:

Naam	Sector	Onderwerp
BMW (Bayerischen Motoren WerkeAG) BYD Co. Ltd	Automobiele industrie	Klimaatverandering
Mercedes-Benz Group Farasis Energy	Automobiele industrie	Klimaatverandering
Renault SA	Automobiele industrie	Klimaatverandering
Scania	Automobiele industrie	Klimaatverandering
Stellantis NV	Automobiele industrie	Klimaatverandering
Toyota	Automobiele industrie	Klimaatverandering
Volkswagen AG	Automobiele industrie	Klimaatverandering

Ad 3: Engagement via vermogensbeheerders

Bedrijven en onderwerpen van engagements in de bedrijfsobligatieportefeuille

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
3M CO	Industrial Conglomerates	E	2024 - Multi-Sector - PFAS Enquiry	Inform(ed) Decision	Ongoing	3. Good Health and Well-being; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;
AIR PRODUCTS AND CHEMICALS INC	Chemicals	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
AKZO NOBEL NV	Chemicals	E	2024 - Multi-Sector - PFAS Enquiry	Inform(ed) Decision	Ongoing	3. Good Health and Well-being; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;
ASSA ABLOY AB	Building Products	S	2023 Workforce Management Assa Abloy	Inform(ed) Decision	Ongoing	8. Decent Work and Economic Growth; 10. Reduced Inequality;
ASSA ABLOY AB	Building Products	EG	2024 - Multi-Sector - Governance - Pre/Post AGM	Influence Corp practice	Closed	7. Affordable and Clean Energy; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 13. Climate Action;
AVIVA PLC	Insurance	EG	2024 - Multi-Sector - Governance - Pre/Post AGM	Influence Corp practice	Closed	7. Affordable and Clean Energy; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 13. Climate Action;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
BANCO BILBAO VIZCAYA ARGENTARIA SA	Banks	EG	2024 - Multi-Sector - Governance - Pre/Post AGM	Inform(ed) Decision	Closed	5. Gender Equality; 7. Affordable and Clean Energy; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 13. Climate Action;
BARCLAYS PLC	Banks	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
BMW FINANCE NV	Automobiles	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
BMW FINANCE NV	Automobiles	ES	Uyghur Forced Labour in Auto Industry	Inform(ed) Decision	Ongoing	1. No Poverty; 3. Good Health and Well-being; 5. Gender Equality; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 10. Reduced Inequality; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
BNP PARIBAS CARDIF SA		E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
BNP PARIBAS SA	Banks	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
CAPGEMINI SE	IT Services	ESG	2024 - Multi-Sector - ESG Conference Societe Generale (March)	Inform(ed) Decision	Closed	3. Good Health and Well-being; 7. Affordable and Clean Energy; 8. Decent Work and Economic Growth; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action;
CARREFOUR SA	CONSUMER STAPLES DISTRIBUTION & RETAIL	E	Palm Oil - Biodiversity	Encourage More Info Disclosure	Ongoing	3. Good Health and Well-being; 8. Decent Work and Economic Growth; 9. Industry, Innovation and Infrastructure; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
CIE DE SAINT-GOBAIN SA	Building Products	E	2024 - Multi-Sector - PFAS Enquiry	Inform(ed) Decision	Ongoing	3. Good Health and Well-being; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;
CIE DE SAINT-GOBAIN SA	Building Products	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

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CREDIT AGRICOLE ASSURANCES SA	Banks	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
CREDIT AGRICOLE SA	Banks	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

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CREDIT AGRICOLE SA/LONDON	Banks	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
CRH FUNDING BV	Construction Materials	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

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CRH SMW FINANCE DAC		E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
DANONE SA	Food Products	ESG	2024 - Multi-Sector - ESG Conference Societe Generale (March)	Inform(ed) Decision	Closed	1. No Poverty; 3. Good Health and Well-being; 6. Clean Water and Sanitation; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land;

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DANONE SA	Food Products	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
DSM BV	Chemicals	E	Net Zero Engagement	Influence Corp pratice	Initiated	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
E.ON INTERNATIONAL FINANCE BV	Multi-utilities	ESG	2024 - Multi-Sector - ESG Conference Societe Generale (March)	Inform(ed) Decision	Closed	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 12. Responsible Consumption and Production; 13. Climate Action;
E.ON INTERNATIONAL FINANCE BV	Multi-utilities	E	2024 - Multi-Sector - TNFD Commitment - Asset Location Request	Encourage More Info Disclosure	Closed	3. Good Health and Well-being; 8. Decent Work and Economic Growth; 9. Industry, Innovation and Infrastructure; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;
E.ON SE	Multi-utilities	ESG	2024 - Multi-Sector - ESG Conference Societe Generale (March)	Inform(ed) Decision	Closed	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 12. Responsible Consumption and Production; 13. Climate Action;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
E.ON SE	Multi-utilities	E	2024 - Multi-Sector - TNFD Commitment - Asset Location Request	Encourage More Info Disclosure	Closed	3. Good Health and Well-being; 8. Decent Work and Economic Growth; 9. Industry, Innovation and Infrastructure; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;
EDP FINANCE BV	Electric Utilities	E	2024 - Utilities - ESG Conviction	Inform(ed) Decision	Closed	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 12. Responsible Consumption and Production; 13. Climate Action;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
EDP FINANCE BV	Electric Utilities	E	Net Zero Engagement	Influence Corp practice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
EDP SA	Electric Utilities	E	2024 - Utilities - ESG Conviction	Inform(ed) Decision	Closed	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 12. Responsible Consumption and Production; 13. Climate Action;

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EDP SA	Electric Utilities	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
EDP SERVICIOS FINANCIEROS ESPANA SA		E	2024 - Utilities - ESG Conviction	Inform(ed) Decision	Closed	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 12. Responsible Consumption and Production; 13. Climate Action;

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EDP SERVICIOS FINANCIEROS ESPANA SA		E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
ENEL FINANCE INTERNATIONAL NV	Electric Utilities	ESG	2024 - Energy - Hydro Plant Explosion Controversy - Enel	Inform(ed) Decision	Ongoing	3. Good Health and Well-being; 8. Decent Work and Economic Growth; 16. Peace and justice Strong Institutions;
ENEL FINANCE INTERNATIONAL NV	Electric Utilities	ESG	2024 - Multi-Sector - ESG Conference Societe Generale (March)	Inform(ed) Decision	Closed	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 12. Responsible Consumption and Production; 13. Climate Action;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
ENEL FINANCE INTERNATIONAL NV	Electric Utilities	E	Net Zero Engagement	Influence Corp practice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
ENI SPA	Oil, Gas & Consumable Fuels	ESG	2024 - Multi-Sector - ESG Conference Societe Generale (March)	Inform(ed) Decision	Closed	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 12. Responsible Consumption and Production; 13. Climate Action;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
ENI SPA	Oil, Gas & Consumable Fuels	ES	Conference ESG SGCIB	Inform(ed) Decision	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 8. Decent Work and Economic Growth; 12. Responsible Consumption and Production; 13. Climate Action;
ENI SPA	Oil, Gas & Consumable Fuels	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
EVONIK INDUSTRIES AG	Chemicals	E	2024 - Multi-Sector - PFAS Enquiry	Inform(ed) Decision	Ongoing	3. Good Health and Well-being; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;
GECINA SA	OFFICE REITS	EG	2024 - Multi-Sector - Governance - Pre/Post AGM	Influence Corp pratice	Closed	7. Affordable and Clean Energy; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 13. Climate Action;
GIVAUDAN FINANCE EUROPE BV		ES	2024 - Chemicals - ESG Conviction	Inform(ed) Decision	Closed	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 12. Responsible Consumption and Production; 13. Climate Action;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
GIVAUDAN FINANCE EUROPE BV		E	2024 - Multi-Sector - PFAS Enquiry	Inform(ed) Decision	Initiated	3. Good Health and Well-being; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;
GLAXOSMITHKLINE CAPITAL PLC	Pharmaceuticals	ESG	2024 - Pharma/Health/RealEstate - ESG Conviction	Inform(ed) Decision	Closed	1. No Poverty; 3. Good Health and Well-being; 6. Clean Water and Sanitation; 7. Affordable and Clean Energy; 8. Decent Work and Economic Growth; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
GSK CAPITAL BV		ESG	2024 - Pharma/Health/RealEstate - ESG Conviction	Inform(ed) Decision	Closed	1. No Poverty; 3. Good Health and Well-being; 6. Clean Water and Sanitation; 7. Affordable and Clean Energy; 8. Decent Work and Economic Growth; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land;
IBERDROLA FINANZAS SA	Electric Utilities	E	2024 - Utilities - ESG Conviction	Inform(ed) Decision	Closed	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 12. Responsible Consumption and Production; 13. Climate Action;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
IBERDROLA FINANZAS SA	Electric Utilities	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
IBERDROLA INTERNATIONAL BV	Electric Utilities	E	2024 - Utilities - ESG Conviction	Inform(ed) Decision	Closed	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 12. Responsible Consumption and Production; 13. Climate Action;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
IBERDROLA INTERNATIONAL BV	Electric Utilities	E	Net Zero Engagement	Influence Corp practice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
ICADE	DIVERSIFIED REITS	ESG	2024 - Multi-Sector - ESG Conference Societe Generale (March)	Inform(ed) Decision	Closed	14. Life Below Water; 15. Life on Land;
ICADE	DIVERSIFIED REITS	EG	2024 - Multi-Sector - Governance - Pre/Post AGM	Inform(ed) Decision	Closed	7. Affordable and Clean Energy; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 13. Climate Action;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
INFINEON TECHNOLOGIES AG	Semiconductors & Semiconductor Equipment	ESG	2024 - Multi-Sector - ESG Conference Societe Generale (March)	Inform(ed) Decision	Closed	1. No Poverty; 3. Good Health and Well-being; 5. Gender Equality; 7. Affordable and Clean Energy; 8. Decent Work and Economic Growth; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 16. Peace and justice Strong Institutions;
INFINEON TECHNOLOGIES AG	Semiconductors & Semiconductor Equipment	E	2024 - Multi-Sector - PFAS Enquiry	Inform(ed) Decision	Ongoing	3. Good Health and Well-being; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;
INTERNATIONAL BUSINESS MACHINES CORP	IT Services	S	2024 - Multi-Sector - Human Rights - Occupied Territories	Inform(ed) Decision	Closed	1. No Poverty; 5. Gender Equality; 8. Decent Work and Economic Growth; 10. Reduced Inequality; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
INTESA SANPAOLO SPA	Banks	ESG	2024 - Multi-Sector - ESG Conference Societe Generale (March)	Inform(ed) Decision	Closed	3. Good Health and Well-being; 8. Decent Work and Economic Growth; 9. Industry, Innovation and Infrastructure; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;
INTESA SANPAOLO SPA	Banks	E	Net Zero Engagement	Influence Corp practice	Initiated	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
JOHNSON CONTROLS INTERNATIONAL PLC	Building Products	E	2024 - Multi-Sector - PFAS Enquiry	Inform(ed) Decision	Initiated	3. Good Health and Well-being; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;
JOHNSON CONTROLS INTERNATIONAL PLC / TYCO FIRE & SECURITY FINANCE SCA		E	2024 - Multi-Sector - PFAS Enquiry	Inform(ed) Decision	Initiated	3. Good Health and Well-being; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;
KBC GROUP NV	Banks	EG	2024 - Multi-Sector - Governance - Pre/Post AGM	Influence Corp pratice	Closed	5. Gender Equality; 7. Affordable and Clean Energy; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 13. Climate Action;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
LINDE INC/CT	Chemicals	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
MERCEDES-BENZ GROUP AG		E	2024 - Multi-Sector - TNFD Commitment - Asset Location Request	Encourage More Info Disclosure	Closed	3. Good Health and Well-being; 8. Decent Work and Economic Growth; 9. Industry, Innovation and Infrastructure; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
MERCEDES-BENZ GROUP AG	Automobiles	E	2024 - Multi-Sector - TNFD Commitment - Asset Location Request	Encourage More Info Disclosure	Closed	3. Good Health and Well-being; 8. Decent Work and Economic Growth; 9. Industry, Innovation and Infrastructure; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;
MERCEDES-BENZ GROUP AG		E	Net Zero Engagement	Influence Corp practice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
MERCEDES-BENZ GROUP AG	Automobiles	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
MERCEDES-BENZ GROUP AG		ES	Uyghur Forced Labour in Auto Industry	Inform(ed) Decision	Ongoing	1. No Poverty; 3. Good Health and Well-being; 5. Gender Equality; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 10. Reduced Inequality; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
MERCEDES-BENZ GROUP AG	Automobiles	ES	Uyghur Forced Labour in Auto Industry	Inform(ed) Decision	Ongoing	1. No Poverty; 3. Good Health and Well-being; 5. Gender Equality; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 10. Reduced Inequality; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
MERCEDES-BENZ INTERNATIONAL FINANCE BV	Automobiles	E	2024 - Multi-Sector - TNFD Commitment - Asset Location Request	Encourage More Info Disclosure	Closed	3. Good Health and Well-being; 8. Decent Work and Economic Growth; 9. Industry, Innovation and Infrastructure; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
MERCEDES-BENZ INTERNATIONAL FINANCE BV	Automobiles	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
MERCEDES-BENZ INTERNATIONAL FINANCE BV	Automobiles	ES	Uyghur Forced Labour in Auto Industry	Inform(ed) Decision	Ongoing	1. No Poverty; 3. Good Health and Well-being; 5. Gender Equality; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 10. Reduced Inequality; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
MERCK FINANCIAL SERVICES GMBH	Pharmaceuticals	E	2024 - Multi-Sector - PFAS Enquiry	Inform(ed) Decision	Ongoing	3. Good Health and Well-being; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;
MERCK KGAA	Pharmaceuticals	E	2024 - Multi-Sector - PFAS Enquiry	Inform(ed) Decision	Ongoing	3. Good Health and Well-being; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;
MMS USA HOLDINGS INC		EG	2024 - Multi-Sector - Governance - Pre/Post AGM	Inform(ed) Decision	Closed	5. Gender Equality; 7. Affordable and Clean Energy; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 13. Climate Action;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
NATIONAL GRID PLC	Multi-utilities	EG	2024 - Multi-Sector - Governance - Pre/Post AGM	Influence Corp pratice	Closed	7. Affordable and Clean Energy; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 13. Climate Action;
NESTLE HOLDINGS INC	Food Products	SG	2024 - Food & Beverages - Quality & Safety Controversies - Nestle	Inform(ed) Decision	Closed	9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 16. Peace and justice Strong Institutions;
NESTLE HOLDINGS INC	Food Products	EG	2024 - Multi-Sector - Governance - Pre/Post AGM	Inform(ed) Decision	Closed	7. Affordable and Clean Energy; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 13. Climate Action;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
NESTLE HOLDINGS INC	Food Products	S	Encouraging more ambitious Healthy Nutrition Strategy at Nestlé	Influence Corp practice	Closed and Escalated	2. Zero Hunger; 3. Good Health and Well-being; 9. Industry, Innovation and Infrastructure; 12. Responsible Consumption and Production;
NESTLE HOLDINGS INC	Food Products	E	Net Zero Engagement	Influence Corp practice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
PSA TRESORERIE GIE	Automobiles	ES	Uyghur Forced Labour in Auto Industry	Inform(ed) Decision	Initiated	1. No Poverty; 3. Good Health and Well-being; 5. Gender Equality; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 10. Reduced Inequality; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
RECKITT BENCKISER TREASURY SERVICES PLC	Household Products	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
SAP SE	Software	EG	2024 - Multi-Sector - Governance - Pre/Post AGM	Inform(ed) Decision	Closed	5. Gender Equality; 7. Affordable and Clean Energy; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 13. Climate Action;
SCANIA CV AB	Machinery	E	Net Zero Engagement	Influence Corp pratice	Initiated	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
SCANIA CV AB	Machinery	ES	Uyghur Forced Labour in Auto Industry	Inform(ed) Decision	Ongoing	1. No Poverty; 3. Good Health and Well-being; 5. Gender Equality; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 10. Reduced Inequality; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
SCHNEIDER ELECTRIC SE	Electrical Equipment	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
SHELL INTERNATIONAL FINANCE BV	Oil, Gas & Consumable Fuels	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
SIEMENS FINANCIERINGSMAATSCHAPPIJ NV	Industrial Conglomerates	E	2024 - Capital Goods - ESG Conviction	Inform(ed) Decision	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 12. Responsible Consumption and Production; 13. Climate Action;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
SIKA CAPITAL BV		E	2024 - Multi-Sector - PFAS Enquiry	Inform(ed) Decision	Ongoing	3. Good Health and Well-being; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;
SIKA CAPITAL BV		E	2024 - Multi-Sector - TNFD Commitment - Asset Location Request	Encourage More Info Disclosure	Closed	3. Good Health and Well-being; 8. Decent Work and Economic Growth; 9. Industry, Innovation and Infrastructure; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
SOCIETE GENERALE SA	Banks	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
STELLANTIS NV	Automobiles	ES	Uyghur Forced Labour in Auto Industry	Inform(ed) Decision	Initiated	1. No Poverty; 3. Good Health and Well-being; 5. Gender Equality; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 10. Reduced Inequality; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
STORA ENSO OYJ	Paper & Forest Products	E	2024 - Multi-Sector - PFAS Enquiry	Inform(ed) Decision	Ongoing	3. Good Health and Well-being; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;
SUEZ SACA		E	2024 - Multi-Sector - TNFD Commitment - Asset Location Request	Encourage More Info Disclosure	Initiated	3. Good Health and Well-being; 8. Decent Work and Economic Growth; 9. Industry, Innovation and Infrastructure; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
SUEZ SACA		E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
TENNET HOLDING BV	Electric Utilities	E	2024 - Multi-Sector - TNFD Commitment - Asset Location Request	Encourage More Info Disclosure	Initiated	3. Good Health and Well-being; 8. Decent Work and Economic Growth; 9. Industry, Innovation and Infrastructure; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
TOTALENERGIES CAPITAL CANADA LTD	Oil, Gas & Consumable Fuels	EG	2024 - Multi-Sector - Governance - Pre/Post AGM	Inform(ed) Decision	Closed	5. Gender Equality; 7. Affordable and Clean Energy; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 13. Climate Action;
TOTALENERGIES CAPITAL CANADA LTD	Oil, Gas & Consumable Fuels	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
TOTALENERGIES SE	Oil, Gas & Consumable Fuels	EG	2024 - Multi-Sector - Governance - Pre/Post AGM	Inform(ed) Decision	Closed	5. Gender Equality; 7. Affordable and Clean Energy; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 13. Climate Action;
TOTALENERGIES SE	Oil, Gas & Consumable Fuels	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
TOYOTA FINANCE AUSTRALIA LTD	Automobiles	ES	Uyghur Forced Labour in Auto Industry	Inform(ed) Decision	Initiated	1. No Poverty; 3. Good Health and Well-being; 5. Gender Equality; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 10. Reduced Inequality; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
TOYOTA MOTOR CREDIT CORP	Automobiles	ES	Uyghur Forced Labour in Auto Industry	Inform(ed) Decision	Initiated	1. No Poverty; 3. Good Health and Well-being; 5. Gender Equality; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 10. Reduced Inequality; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
TRATON FINANCE LUXEMBOURG SA		E	Net Zero Engagement	Influence Corp pratice	Initiated	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
TRATON FINANCE LUXEMBOURG SA		ES	Uyghur Forced Labour in Auto Industry	Inform(ed) Decision	Ongoing	1. No Poverty; 3. Good Health and Well-being; 5. Gender Equality; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 10. Reduced Inequality; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
UNICREDIT SPA	Banks	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
UNILEVER CAPITAL CORP	PERSONAL CARE PRODUCTS	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
UNILEVER FINANCE NETHERLANDS BV		E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
VERALLIA SA	Containers & Packaging	S	2023 - Verallia Moral Harassment Allegations	Inform(ed) Decision	Closed	1. No Poverty; 3. Good Health and Well-being; 5. Gender Equality; 8. Decent Work and Economic Growth; 10. Reduced Inequality;
VOLKSWAGEN INTERNATIONAL FINANCE NV	Automobiles	E	Net Zero Engagement	Influence Corp pratice	Initiated	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
VOLKSWAGEN INTERNATIONAL FINANCE NV	Automobiles	ES	Uyghur Forced Labour in Auto Industry	Inform(ed) Decision	Ongoing	1. No Poverty; 3. Good Health and Well-being; 5. Gender Equality; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 10. Reduced Inequality; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
VOLKSWAGEN LEASING GMBH	Automobiles	E	Net Zero Engagement	Influence Corp pratice	Initiated	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Name of Issuer	Sector	ESG	Initiative Name	Engagement Primary Objective	Engagement Status at end of Reporting period	UN SDGs
VOLKSWAGEN LEASING GMBH	Automobiles	ES	Uyghur Forced Labour in Auto Industry	Inform(ed) Decision	Ongoing	1. No Poverty; 3. Good Health and Well-being; 5. Gender Equality; 6. Clean Water and Sanitation; 8. Decent Work and Economic Growth; 10. Reduced Inequality; 11. Sustainable Cities and Communities; 12. Responsible Consumption and Production; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;
VONOVIA SE	Real Estate Management & Development	E	Net Zero Engagement	Influence Corp pratice	Ongoing	3. Good Health and Well-being; 7. Affordable and Clean Energy; 9. Industry, Innovation and Infrastructure; 10. Reduced Inequality; 12. Responsible Consumption and Production; 13. Climate Action; 14. Life Below Water; 15. Life on Land; 16. Peace and justice Strong Institutions;

Bedrijven en onderwerpen van engagements in de aandelenportefeuille

Name	Environm ental	Soci al	Govern ance	Engagement by category	Themes subject to discussion	Engagement type	Status
TOTALENERGIES SE	X		X	Broad ESG discussion	Corporate Governance, Climate change, Executive Compensation	Individual	ONGOING
TOTALENERGIES SE	X			3Es/thematic	Sustainability	Collaborative	ONGOING
TOTALENERGIES SE	X		X	Broad ESG discussion	ESG Strategy	Individual	ONGOING
TOTALENERGIES SE	X		X	Proxy voting	Corporate Governance, Sustainability	Individual	ONGOING
TOTALENERGIES SE	X	X	X	Broad ESG discussion	Corporate Governance, Executive Compensation	Individual	ONGOING
TOTALENERGIES SE			X	Proxy voting	Corporate Governance, Executive Compensation	Individual	ONGOING
TOTALENERGIES SE	X	X	X	Broad ESG discussion	Buybacks, Climate change, Health & safety, Climate strategy, Tax	Individual	COMPLETED
TOTALENERGIES SE	X		X	Broad ESG discussion	Climate change, Strategy, ESG Strategy	Individual	ONGOING
E.ON SE	X	X	X	Proxy voting	Board Composition, Executive remuneration, Sustainability governance, Gender diversity, Chair Succession	Individual	ONGOING
E.ON SE			X	Proxy voting	Executive remuneration, Proxy Voting	Individual	ONGOING
SANOFI SA			X	Proxy voting	Corporate Governance, Executive Compensation	Individual	ONGOING
SANOFI SA	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING
SANOFI SA			X	Proxy voting	Corporate Governance, Executive Compensation	Individual	ONGOING
SANOFI SA	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING
SANOFI SA			X	Broad ESG discussion	AI governance	Individual	INITIATED
SANOFI SA	X	X	X	Broad ESG discussion	Board operation, AI deployment and oversight, Eco-product design, Plastic pollution	Individual	COMPLETED
SANOFI SA	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING
SANOFI SA			X	Broad ESG discussion	AI deployment and oversight	Individual	ONGOING
BIOMERIEUX SA	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING

Name	Environm ental	Soci al	Govern ance	Engagement by category	Themes subject to discussion	Engagement type	Status
RECORDATI INDUSTRIA CHIMICA E FARMACEUTICA SPA	X			3Es/thematic	Water disclosure	Collaborative	ONGOING
RECORDATI INDUSTRIA CHIMICA E FARMACEUTICA SPA	X			3Es/thematic	Water disclosure	Collaborative	COMPLETED
NOVOZYMES A/S			X	Broad ESG discussion	AI governance	Individual	ONGOING
NOVOZYMES A/S			X	Broad ESG discussion	AI governance	Individual	ONGOING
ORION OYJ	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING
ORION OYJ	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING
ORION OYJ	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING
ORION OYJ	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING
MEDIOBANCA BANCA DI CREDITO FINANZIARIO SPA	X	X	X	Broad ESG discussion	Stakeholder Survey	Individual	ONGOING
MEDIOBANCA BANCA DI CREDITO FINANZIARIO SPA			X	Proxy voting	Board Composition, Proxy fight, Executive remuneration, ESG in Remuneration	Individual	ONGOING
MEDIOBANCA BANCA DI CREDITO FINANZIARIO SPA		X	X	Proxy voting	Executive remuneration	Individual	ONGOING
SAMPO OYJ	X	X	X	Broad ESG discussion	Corporate Governance, Executive remuneration, Sustainability, Net zero, Top holdings campaign	Individual	ONGOING
SAP SE			X	Proxy voting	Corporate Governance, Executive Compensation	Individual	ONGOING
EUROFINS SCIENTIFIC SE			X	Broad ESG discussion	AI governance	Individual	ONGOING
EUROFINS SCIENTIFIC SE			X	Broad ESG discussion	AI governance	Individual	ONGOING
GETLINK SE			X	Proxy voting	Corporate Governance, Board Composition, Executive Compensation, Proxy Voting	Individual	ONGOING
GETLINK SE			X	Proxy voting	Corporate Governance, Proxy Voting	Individual	ONGOING
IPSEN SA	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING
IPSEN SA	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING
IPSEN SA	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING
SYMRISE AG			X	Broad ESG discussion	AI governance	Individual	ONGOING

Name	Environm ental	Soci al	Govern ance	Engagement by category	Themes subject to discussion	Engagement type	Status
SYMRISE AG			X	Broad ESG discussion	AI governance	Individual	ONGOING
SYMRISE AG		X	X	Broad ESG discussion	Board Diversity, board independence, Board Competencies, Executive remuneration, AI governance	Individual	ONGOING
SALMAR ASA	X			3Es/thematic	Sustainable aquaculture	Collaborative	ONGOING
EVONIK INDUSTRIES AG	X			3Es/thematic	Climate change, Decarbonisation	Collaborative	ONGOING
EVONIK INDUSTRIES AG	X			3Es/thematic	Climate change, Decarbonisation	Collaborative	ONGOING
EVONIK INDUSTRIES AG	X			3Es/thematic	Hazardous chemicals	Collaborative	ONGOING
EVONIK INDUSTRIES AG	X	X		3Es/thematic	Hazardous chemicals	Collaborative	ONGOING
CAIXABANK SA	X	X		Bonds & Sovereign	Sustainability Bond Framework	Individual	COMPLETED
VERBUND AG	X			Bonds & Sovereign	Green Bond Framework	Collaborative	COMPLETED
EDENRED	X	X	X	Proxy voting	Corporate Governance, Capital increase, CSR, Executive Compensation	Individual	ONGOING
EDENRED			X	Proxy voting	Executive Compensation	Individual	ONGOING
EDENRED			X	Proxy voting	Corporate Governance, Executive Compensation	Individual	ONGOING
PROSUS NV			X	Proxy voting	Corporate Governance, Proxy Voting, Executive Compensation	Individual	ONGOING
MONCLER SPA	X			3Es/thematic	Hazardous chemicals	Individual	ONGOING
MONCLER SPA	X	X		3Es/thematic	Hazardous chemicals	Individual	ONGOING
MONCLER SPA	X	X		3Es/thematic	Hazardous chemicals	Individual	ONGOING
MONCLER SPA	X	X		3Es/thematic	Hazardous chemicals	Individual	ONGOING
VONOVIA SE			X	Proxy voting	Corporate Governance, Board Composition, Executive Compensation, Board Competencies	Individual	ONGOING
STELLANTIS NV	X		X	3Es/thematic	Corporate Governance, CA100, Climate, Climate governance	Individual	ONGOING
STELLANTIS NV	X			3Es/thematic	Climate Lobbying	Collaborative	ONGOING
STELLANTIS NV	X			3Es/thematic	Climate Lobbying	Collaborative	ONGOING

Name	Environmental	Social	Governance	Engagement by category	Themes subject to discussion	Engagement type	Status
STELLANTIS NV	X			3Es/thematic	Climate Lobbying	Collaborative	ONGOING
STELLANTIS NV	X		X	3Es/thematic	Corporate Governance, Climate, CA100, Climate Lobbying, Net Zero Company Benchmark	Collaborative	ONGOING
UBS GROUP AG	X	X	X	Broad ESG discussion	Green Bond Framework, ESG Strategy	Individual	COMPLETED
SCOUT24 SE			X	Proxy voting	Board Composition, Corporate Governance, Executive Compensation, Proxy Voting	Individual	ONGOING
EURONEXT NV			X	Proxy voting	Executive remuneration, Proxy Voting	Individual	COMPLETED
BANCO BPM SPA	X	X		Bonds & Sovereign	Corporate Governance, Corporate Governance	Individual	COMPLETED
BANCO BPM SPA	X	X		Bonds & Sovereign	Responsible AI	Individual	COMPLETED
ALCON AG			X	Broad ESG discussion	AI deployment and oversight, AI governance	Individual	ONGOING
ALCON AG			X	Broad ESG discussion	AI deployment and oversight	Individual	ONGOING
SIEMENS ENERGY AG			X	Proxy voting	Board Composition, Executive remuneration, Controversies	Individual	COMPLETED
SIEMENS ENERGY AG			X	Proxy voting	Corporate Governance, Executive remuneration, Proxy Voting	Individual	ONGOING
DSM-FIRMENICH AG			X	Proxy voting	Corporate Governance	Individual	ONGOING
DSM-FIRMENICH AG			X	Broad ESG discussion	AI governance	Individual	ONGOING
DSM-FIRMENICH AG			X	Broad ESG discussion	AI deployment and oversight	Individual	ONGOING
SYENSQO NV	X			3Es/thematic	Hazardous chemicals	Collaborative	ONGOING
SYENSQO NV	X	X		3Es/thematic	Hazardous chemicals	Collaborative	ONGOING
YARA INTERNATIONAL ASA	X			3Es/thematic	Hazardous chemicals	Collaborative	ONGOING
YARA INTERNATIONAL ASA	X			3Es/thematic	Climate change	Collaborative	ONGOING
YARA INTERNATIONAL ASA	X			3Es/thematic	Climate change mitigation	Collaborative	ONGOING
ELIA GROUP SA			X	Proxy voting	Capital increase, Proxy Voting	Individual	ONGOING
ELIA GROUP SA			X	Proxy voting	Capital increase, Proxy Voting	Individual	ONGOING

Name	Environmental	Social	Governance	Engagement by category	Themes subject to discussion	Engagement type	Status
ARKEMA SA	X		X	Proxy voting	Corporate Governance, Capital increase, Executive Compensation	Individual	ONGOING
BEIERSDORF AG	X	X		3Es/thematic	Hazardous chemicals	Individual	ONGOING
BEIERSDORF AG	X	X		3Es/thematic	Hazardous chemicals	Individual	ONGOING
BEIERSDORF AG	X	X		3Es/thematic	Hazardous chemicals	Individual	ONGOING
BEIERSDORF AG	X	X		3Es/thematic	Hazardous chemicals	Individual	ONGOING
ACCOR SA			X	Proxy voting	Corporate Governance, Executive Compensation	Individual	ONGOING
ASSICURAZIONI GENERALI SPA			X	Proxy voting	Corporate Governance, Executive remuneration	Individual	ONGOING
ASSICURAZIONI GENERALI SPA			X	Proxy voting	Virtual-only AGMs	Individual	ONGOING
ASSICURAZIONI GENERALI SPA			X	Proxy voting	Proxy Contest, Corporate Governance, Board Composition, Executive remuneration, Sustainability governance	Individual	ONGOING
AXA SA	X	X	X	Broad ESG discussion	Corporate Governance, Executive remuneration	Individual	ONGOING
AXA SA			X	Proxy voting	Corporate Governance, Executive remuneration	Individual	COMPLETED
DEUTSCHE TELEKOM AG			X	Proxy voting	Corporate Governance, Board Composition, Executive Compensation	Individual	ONGOING
DEUTSCHE TELEKOM AG			X	Proxy voting	Corporate Governance, Executive Compensation, Proxy Voting	Individual	ONGOING
DEUTSCHE TELEKOM AG			X	Broad ESG discussion	AI governance	Individual	INITIATED
DEUTSCHE TELEKOM AG			X	Broad ESG discussion	AI deployment and oversight	Individual	ONGOING
ENI SPA			X	Proxy voting	Virtual-only AGMs, Capital Markets Law	Individual	ONGOING
ENEL SPA			X	Proxy voting	Board Composition, Executive remuneration, Sustainability governance	Individual	ONGOING
ENEL SPA			X	Proxy voting	Corporate Governance, Executive remuneration, Proxy Voting	Individual	ONGOING
DANONE SA	X	X	X	Proxy voting	auditors, Corporate Governance, Executive Compensation	Individual	ONGOING
DANONE SA			X	Proxy voting	Corporate Governance	Individual	COMPLETED
DANONE SA	X			3Es/thematic	Climate Lobbying	Collaborative	ONGOING

Name	Environm ental	Soci al	Govern ance	Engagement by category	Themes subject to discussion	Engagement type	Status
DANONE SA	X			3Es/thematic	Biodiversity	Collaborative	ONGOING
DANONE SA	X			3Es/thematic	Climate change	Collaborative	ONGOING
DANONE SA	X			3Es/thematic	Climate change	Collaborative	ONGOING
DANONE SA	X			3Es/thematic	NatureAction	Collaborative	ONGOING
DANONE SA	X			3Es/thematic	Climate change	Collaborative	ONGOING
DANONE SA	X			3Es/thematic	Climate change	Collaborative	ONGOING
DANONE SA	X	X		3Es/thematic	Hazardous chemicals	Individual	ONGOING
DANONE SA	X	X		Broad ESG discussion	Strategy, Corporate Governance, Water, Climate change mitigation	Individual	COMPLETED
DANONE SA	X			3Es/thematic	sustainable proteins	Collaborative	ONGOING
DANONE SA			X	3Es/thematic	Climate Lobbying	Collaborative	ONGOING
DANONE SA	X			3Es/thematic	Biodiversity	Collaborative	ONGOING
DANONE SA	X			3Es/thematic	chemicals management	Individual	ONGOING
DANONE SA	X			3Es/thematic	Hazardous chemicals	Individual	ONGOING
DANONE SA	X			3Es/thematic	Climate change	Collaborative	ONGOING
LVMH MOET HENNESSY LOUIS VUITTON SE		X	X	Broad ESG discussion	Proxy Voting, Labour Standards	Individual	INITIATED
LVMH MOET HENNESSY LOUIS VUITTON SE		X		Broad ESG discussion	Labour Standards	Individual	ONGOING
LVMH MOET HENNESSY LOUIS VUITTON SE		X		Broad ESG discussion	Labour Standards	Individual	COMPLETED
COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN SCA			X	Proxy voting	Corporate Governance, Capital increase, Proxy Voting	Individual	ONGOING
COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN SCA		X	X	Proxy voting	Corporate Governance, Board Composition, Executive Compensation, ESG Strategy	Individual	ONGOING
STMICROELECTRONICS NV			X	Proxy voting	Corporate Governance, Executive Compensation, Proxy Voting	Individual	ONGOING
MERCK KGAA	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING

Name	Environm ental	Soci al	Govern ance	Engagement by category	Themes subject to discussion	Engagement type	Status
MERCK KGAA	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING
MERCK KGAA	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING
REDEIA CORPORACION SA			X	Proxy voting	Corporate Governance, Executive remuneration, Proxy Voting	Individual	COMPLETED
REDEIA CORPORACION SA			X	Proxy voting	Corporate Governance, Climate change, Executive remuneration	Individual	ONGOING
BOUYGUES SA			X	Proxy voting	Corporate Governance, Executive Compensation, Proxy Voting, Gender diversity	Individual	ONGOING
BOUYGUES SA			X	Proxy voting	Corporate Governance, Executive Compensation, Proxy Voting, Related party transaction	Individual	ONGOING
BOUYGUES SA	X	X	X	Broad ESG discussion	Corporate Governance, Human capital management, Board Composition, CSRD, Executive Compensation	Individual	ONGOING
CARREFOUR SA	X			3Es/thematic	Climate Lobbying	Collaborative	ONGOING
CARREFOUR SA	X			3Es/thematic	sustainable proteins	Collaborative	ONGOING
CARREFOUR SA	X			3Es/thematic	sustainable proteins	Collaborative	ONGOING
CARREFOUR SA	X			3Es/thematic	Climate Lobbying	Collaborative	ONGOING
CARREFOUR SA	X			3Es/thematic	sustainable proteins	Collaborative	ONGOING
CARREFOUR SA	X			3Es/thematic	Climate Lobbying	Collaborative	ONGOING
CARREFOUR SA			X	Proxy voting	Corporate Governance, Executive Compensation	Individual	ONGOING
CARREFOUR SA			X	Proxy voting	Corporate Governance, Executive Compensation	Individual	ONGOING
CARREFOUR SA	X	X		3Es/thematic	Hazardous chemicals	Individual	ONGOING
CARREFOUR SA	X	X		3Es/thematic	Hazardous chemicals	Individual	ONGOING
CARREFOUR SA	X			3Es/thematic	sustainable proteins	Collaborative	ONGOING
ESSILORLUXOTTICA SA			X	Proxy voting	Corporate Governance, Executive Compensation	Individual	ONGOING
ESSILORLUXOTTICA SA			X	Proxy voting	Corporate Governance, Executive Compensation	Individual	ONGOING
ESSILORLUXOTTICA SA			X	Proxy voting	Corporate Governance, Executive Compensation	Individual	ONGOING

Name	Environm ental	Soci al	Govern ance	Engagement by category	Themes subject to discussion	Engagement type	Status
ESSILORLUXOTTICA SA			X	Broad ESG discussion	AI governance	Individual	INITIATED
ESSILORLUXOTTICA SA			X	Broad ESG discussion	AI deployment and oversight	Individual	ONGOING
ALSTOM SA			X	Proxy voting	Corporate Governance, Executive Compensation, Proxy Voting	Individual	ONGOING
LEGRAND SA			X	Proxy voting	Corporate Governance	Individual	ONGOING
PERNOD-RICARD SA			X	Proxy voting	CEO/Chair, Executive Compensation	Individual	ONGOING
KERING SA			X	Proxy voting	Corporate Governance, Executive Compensation	Individual	ONGOING
KERING SA	X			3Es/thematic	responsible sourcing	Individual	ONGOING
KERING SA	X	X	X	Broad ESG discussion	Corporate Governance, Climate change, Biodiversity, responsible supply chain, Regenerative agriculture, chemicals management	Individual	COMPLETED
KERING SA	X			3Es/thematic	responsible sourcing	Individual	COMPLETED
KLEPIERRE SA			X	Proxy voting	Corporate Governance, Board Composition, Executive Compensation	Individual	ONGOING
KLEPIERRE SA			X	Proxy voting	Corporate Governance, Proxy Voting	Individual	ONGOING
KLEPIERRE SA	X			Bonds & Sovereign	Green Bond Framework	Individual	COMPLETED
SCHNEIDER ELECTRIC SE	X	X	X	Broad ESG discussion	Corporate Governance, Board Composition, Strategy, Sustainability governance, Chair Succession	Individual	ONGOING
SCHNEIDER ELECTRIC SE			X	Proxy voting	Corporate Governance, Board Composition, Executive Compensation, Proxy Voting	Individual	ONGOING
SCHNEIDER ELECTRIC SE			X	Proxy voting	Corporate Governance, Proxy Voting	Individual	ONGOING
SCHNEIDER ELECTRIC SE			X	Proxy voting	Corporate Governance	Individual	ONGOING
UNIBAIL-RODAMCO-WESTFIELD SE	X	X	X	Proxy voting	Corporate Governance, Executive Compensation, Strategy, Sustainability, auditors	Individual	ONGOING
UNIBAIL-RODAMCO-WESTFIELD SE			X	Proxy voting	Corporate Governance	Individual	ONGOING
VINCI SA	X		X	Proxy voting	Corporate Governance, Executive Compensation	Collaborative	ONGOING
VINCI SA			X	Proxy voting	Corporate Governance, Executive Compensation	Individual	ONGOING

Name	Environm ental	Soci al	Govern ance	Engagement by category	Themes subject to discussion	Engagement type	Status
RENAULT SA			X	Proxy voting	Corporate Governance, Executive Compensation	Individual	ONGOING
RENAULT SA			X	Proxy voting	Corporate Governance, Executive Compensation, Gender diversity	Individual	ONGOING
RENAULT SA	X		X	Broad ESG discussion	Corporate Governance, Sustainability	Individual	ONGOING
ASML HOLDING NV			X	Proxy voting	Proxy Voting, Executive Compensation, Capital increase	Individual	ONGOING
WOLTERS KLUWER NV			X	Broad ESG discussion	Corporate Governance, Board Composition, Executive Compensation	Individual	ONGOING
KBC GROEP NV		X	X	3Es/thematic	Board Diversity, Gender diversity	Individual	ONGOING
BAYERISCHE MOTOREN WERKE AG		X	X	Broad ESG discussion	Corporate Governance, Climate, Gender diversity, ESG Strategy, Supply chain	Individual	ONGOING
HEIDELBERG MATERIALS AG	X			Bonds & Sovereign	Green Bond Framework	Collaborative	COMPLETED
ALLIANZ SE			X	Proxy voting	Corporate Governance, Board Composition, Sustainability governance, Chair Succession	Individual	ONGOING
ALLIANZ SE			X	Proxy voting	Executive remuneration, Controversies, Business ethics	Individual	COMPLETED
ALLIANZ SE	X		X	Proxy voting	Corporate Governance, Chair Succession, Board Composition, Board Diversity, Executive remuneration, ESG in Remuneration	Individual	ONGOING
UCB SA	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING
UCB SA	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING
UCB SA	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING
UCB SA	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING
GEA GROUP AG	X		X	Proxy voting	Corporate Governance, Board Composition, Proxy Voting, Say-on-Climate	Individual	ONGOING
GEA GROUP AG			X	Proxy voting	Corporate Governance, Executive Compensation, Proxy Voting	Individual	ONGOING
LOREAL SA			X	Proxy voting	Corporate Governance, Executive Compensation	Individual	ONGOING
LOREAL SA			X	Proxy voting	Corporate Governance, Executive Compensation	Individual	ONGOING
LOREAL SA		X		3Es/thematic	Human rights	Individual	ONGOING

Name	Environm ental	Soci al	Govern ance	Engagement by category	Themes subject to discussion	Engagement type	Status
CAPGEMINI SE			X	Proxy voting	Corporate Governance, Executive Compensation	Individual	ONGOING
NOVO NORDISK A/S	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING
NOVO NORDISK A/S	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING
NOVO NORDISK A/S			X	Proxy voting	Corporate Governance	Individual	ONGOING
NOVO NORDISK A/S			X	Proxy voting	Corporate Governance	Individual	COMPLETED
NOVO NORDISK A/S			X	Broad ESG discussion	AI governance	Individual	ONGOING
NOVO NORDISK A/S	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING
NOVO NORDISK A/S			X	Broad ESG discussion	AI deployment and oversight	Individual	ONGOING
NOVO NORDISK A/S			X	Broad ESG discussion	AI deployment and oversight	Individual	ONGOING
IBERDROLA SA	X	X		3Es/thematic	Climate change, Just Transition	Collaborative	ONGOING
IBERDROLA SA	X	X	X	Broad ESG discussion	Corporate Governance, Climate change, Executive remuneration, Just Transition	Individual	ONGOING
IBERDROLA SA	X	X	X	3Es/thematic	Climate Lobbying, Just Transition, Climate strategy, Climate governance	Collaborative	ONGOING
IBERDROLA SA			X	Proxy voting	Executive remuneration, Proxy Voting	Individual	ONGOING
IBERDROLA SA	X			3Es/thematic	Climate change	Collaborative	ONGOING
IBERDROLA SA	X	X		Broad ESG discussion	Climate change, Just Transition, M&A	Individual	ONGOING
IBERDROLA SA	X			3Es/thematic	Climate change, energy transition	Collaborative	ONGOING
IBERDROLA SA	X			3Es/thematic	Steel, Climate change	Collaborative	ONGOING
IBERDROLA SA	X			3Es/thematic	Green Procurement, Steel	Collaborative	ONGOING
IBERDROLA SA	X			3Es/thematic	Climate change	Collaborative	ONGOING
IBERDROLA SA	X			3Es/thematic	Climate change	Collaborative	ONGOING
LONZA GROUP AG	X			3Es/thematic	Horseshoe crabs	Individual	ONGOING

Name	Environm ental	Soci al	Govern ance	Engagement by category	Themes subject to discussion	Engagement type	Status
LONZA GROUP AG			X	Broad ESG discussion	AI governance	Individual	INITIATED
LONZA GROUP AG			X	Broad ESG discussion	AI governance	Individual	ONGOING
KERRY GROUP PLC	X			3Es/thematic	Climate change mitigation	Individual	ONGOING
KERRY GROUP PLC	X			3Es/thematic	Climate change	Individual	ONGOING
KERRY GROUP PLC	X			3Es/thematic	Climate change	Individual	ONGOING
PUBLICIS GROUPE SA			X	Proxy voting	Corporate Governance, Executive Compensation	Individual	ONGOING
PUBLICIS GROUPE SA			X	Proxy voting	Corporate Governance, Executive Compensation	Individual	ONGOING
DEUTSCHE POST AG			X	Proxy voting	Corporate Governance, Proxy Voting	Individual	ONGOING
DEUTSCHE BOERSE AG			X	Proxy voting	Proxy Voting	Individual	ONGOING
DEUTSCHE BOERSE AG			X	Proxy voting	Corporate Governance, Executive remuneration, Chair Succession, CEO transition	Individual	ONGOING
KNORR-BREMSE AG	X			Bonds & Sovereign	Green Bond Framework	Collaborative	ONGOING
MOWI ASA	X			3Es/thematic	Sustainable aquaculture	Collaborative	ONGOING
KONINKLIJKE AHOLD DELHAIZE NV	X			3Es/thematic	sustainable proteins	Collaborative	ONGOING
KONINKLIJKE AHOLD DELHAIZE NV	X			3Es/thematic	Climate change, Sustainable healthy diets, Alternative proteins	Collaborative	ONGOING
KONINKLIJKE AHOLD DELHAIZE NV	X			3Es/thematic	sustainable proteins	Collaborative	ONGOING
TELEPERFORMANCE			X	Proxy voting	Corporate Governance, Executive Compensation	Individual	ONGOING
TELEPERFORMANCE			X	Proxy voting	Corporate Governance, Executive Compensation	Individual	ONGOING